

PROPOSAL FOR NEW STUDENT LEADERSHIP POSITIONS

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PURPOSE:

THE HIGH SIERRA SEMESTER HAS PRIDED ITSELF ON THE TEACHING AND TRAINING OF LEADERS THROUGH ITS USE OF THE WILDERNESS EXPERIENCE AND FORMALIZED TRAINING. YET, HISTORICALLY IT HAS OFFERED RELATIVELY FEW STUDENTS THE CHANCE TO PRACTICALLY LIVE OUT THE SKILLS THEY ARE LEARNING. RECOGNIZING THIS DISPARITY, WE RECOMMEND THE IMPLEMENTATION OF NEW STUDENT LEADER POSITIONS THAT WILL FALL UNDER THE GUIDANCE OF THE RESIDENCE LIFE DEPARTMENT.

THESE NEW POSITIONS WILL REFLECT THE CORNERSTONES OF AZUSA PACIFIC UNIVERSITY: CHRIST, SCHOLARSHIP, COMMUNITY AND SERVICE. ADDITIONALLY, THESE NEW POSITIONS WILL SERVE TO INTEGRATE CLASSROOM LEARNING WITH LIFE EXPERIENCES THAT WILL ENHANCE THE HIGH SIERRA COMMUNITY OF DISCIPLES AND SCHOLARS.

NEEDS ASSESSMENT:

CURRENTLY, THERE IS A LACK OF PRACTICAL OPPORTUNITY FOR STUDENTS TO ENGAGE IN EXPERIENTIAL LEADERSHIP WHILE AT HIGH SIERRA. ALUMNI HAVE OFTEN COMMENTED THAT OPPORTUNITIES FOR ADDITIONAL LEADERSHIP DURING THEIR SEMESTER WOULD HAVE BEEN WELL RECEIVED.

WHILE THE CURRENT RESIDENT ADVISOR AND SPIRITUAL ACCOUNTABILITY AND RESOURCE TEAM MEMBER ROLES OFFER EXPERIENCE AND TRAINING TO FOUR (4) STUDENTS, IT IS DIFFICULT FOR THESE FOUR STUDENTS TO FOSTER HOLISTIC DEVELOPMENT FOR ALL STUDENTS, PARTICULARLY IN THE AREAS OF ACADEMICS AND SERVICE.

RECENT CONVERSATIONS WITH FACULTY AND STAFF HAVE REVEALED THAT THE ADVENT OF AN ACADEMIC STUDENT LEADER WOULD HELP TO CHAMPION THE CAUSE OF THE CLASSROOM AT HIGH SIERRA. STAFF RECOGNIZE THAT AS MORE LEADERSHIP POSITIONS ARE CREATED OLD POSITIONS SHOULD BE REVIEWED AND RE-ESTABLISHED TO FIT THE GROWING NEEDS OF THE HIGH SIERRA COMMUNITY.

DESIRED OUTCOMES:

- A LARGER NUMBER OF HIGH SIERRA STUDENTS WILL BE GIVEN PRACTICAL LEADERSHIP EXPERIENCE AND GUIDANCE
- THE GREATER HIGH SIERRA COMMUNITY WILL RECEIVE MORE INTENTIONAL OPPORTUNITIES FOR HOLISTIC GROWTH
- HIGH SIERRA STUDENT LEADERS WILL ENGAGE IN PEER ACCOUNTABILITY REGARDING THEIR LEADERSHIP ROLES
- 5 STUDENT LEADERS WILL RECEIVE IN-DEPTH MENTORING AND DISCIPLESHIP TRAINING
- ALL STUDENT LEADERS WILL ACT AS ADDITIONAL RESOURCES FOR BOTH STUDENTS AND STAFF IN ASCERTAINING THE GENERAL HEALTH AND WELL BEING OF THE COMMUNITY
- STUDENT LEADERS WILL REPRESENT THE NEEDS OF VARYING DEPARTMENTS AND ENCOURAGE STRONGER INTEGRATION ACROSS DEPARTMENTAL LINES
- THESE POSITIONS WILL CREATE ADDITIONAL RESOURCES FOR STUDENTS WHO ARE STRUGGLING

MATERIALS NEEDED:

- COMPENSATION FOR EACH STUDENT LEADER; NOT TO EXCEED \$1000 PER SEMESTER
- CREATION OF NEW LEADERSHIP TRAINING PROGRAM
- GREATER COMMUNICATION AND PARTNERSHIP WITH MAIN CAMPUS RESOURCES (CAMPUS PASTOR'S OFFICE, D-GROUP OFFICE, COUNSELING CENTER, ETC.)
- GUIDANCE FROM THE RESIDENCE DIRECTOR FOR THE COMMUNITY MENTORS AND THE ACADEMIC MENTOR
- GUIDANCE FROM THE ACADEMIC COORDINATOR FOR THE ACADEMIC MENTOR
- GUIDANCE FROM THE GRADUATE ASSISTANT FOR THE SPIRITUAL LIFE MENTOR AND SERVICE MENTOR

FORMAT:

- INCOMING STUDENTS WILL APPLY FOR POSITIONS DURING THE SEMESTER PRIOR TO THEIR PARTICIPATION IN THE HIGH SIERRA SEMESTER
 - ONE APPLICATION WILL BE USED FOR ALL POSITIONS
 - STUDENTS WILL BE ALLOWED TO APPLY FOR MORE THAN ONE POSITION
 - INTERVIEWS WILL TAKE PLACE ON AZUSA'S MAIN CAMPUS
 - 2 STUDENTS WILL SERVE AS COMMUNITY MENTORS, 1 SPIRITUAL LIFE MENTOR, 1 ACADEMIC MENTOR AND 1 SERVICE MENTOR
- ALL STUDENT LEADERS WILL BE EXPECTED TO PARTICIPATE IN ON-CAMPUS TRAINING ONE WEEK PRIOR TO THE BEGINNING OF THE SEMESTER
 - ALL STUDENT LEADERS WILL BE EXPECTED TO COMPLETE LEADERSHIP RELATED READINGS PRIOR TO ARRIVAL AT TRAINING
- ALL STUDENT LEADERS WILL BE REQUIRED TO ATTEND WEEKLY STAFF MEETINGS WITH THEIR RESPECTIVE STAFF AND MONTHLY MEETINGS WITH THE STUDENT LEADERSHIP TEAM
 - THE COMMUNITY MENTORS AND ACADEMIC MENTOR WILL COMPRISE ONE STAFF UNDER THE DIRECTION OF THE HIGH SIERRA RESIDENCE DIRECTOR
 - THE ACADEMIC MENTOR WILL ALSO MEET WEEKLY WITH THE ACADEMIC COORDINATOR
 - THE SPIRITUAL LIFE MENTOR AND SERVICE MENTOR WILL COMPRISE THE SECOND STAFF UNDER THE DIRECTION OF THE HIGH SIERRA GRADUATE ASSISTANT
 - MONTHLY MEETINGS ARE INTENDED FOR HOLISTIC COMMUNITY EVALUATIONS, EVENT PLANNING AND STAFF BONDING
- STUDENT LEADERS WILL BE REQUIRED TO MEET ONE-ON-ONE WITH THEIR SUPERVISOR ONCE A WEEK FOR MENTORING AND ACCOUNTABILITY
- STUDENT LEADERS WILL BE ENCOURAGED TO CHECK IN WITH EACH OTHER FOR ACCOUNTABILITY, ENCOURAGEMENT AND COMMUNITY UPDATES
- STUDENT LEADERS WILL BE EXPECTED TO ASSIST IN CREATING A COMMUNITY THAT CHAMPIONS THE IDEALS OF AZUSA PACIFIC UNIVERSITY AND FOSTERS THE INTEGRATED LIFESTYLE FOR WHICH HIGH SIERRA IS KNOWN

- **THIS WILL INCLUDE:**
 - **PASSIVE PROGRAMMING IN COMMUNAL AREAS**
 - **OFFERING ACTIVITIES AND PROGRAMS THAT FOSTER GROWTH**
 - **AIDING FELLOW STUDENT LEADERS IN THEIR SERVICE AND PROGRAMS**
 - **ENCOURAGING AND DISPLAYING SERVANT ATTITUDES**
 - **ABIDING BY ALL UNIVERSITY LIFESTYLE GUIDELINES**
- **STUDENT LEADERS WILL BE EXPECTED TO SUPPORT EACH OTHER AND MAJOR HIGH SIERRA EVENTS THROUGH ATTENDANCE AND/OR SERVICE**